



2nd International Symposium on Work in Agriculture

Clermont Ferrand (France)

March 29th - April 1^{rst} 2021

Thinking the future of work in agriculture

Due to the Covid-19 crisis and its implications on searchers mobilities, we postpone the Clermont-Ferrand Symposium. Thanks to the 162 contributors to scientific papers (short and long) and field experiences and tools posters, coming from the 5 continents!

We open a complementary call for scientific abstracts with contributions waited in all workshops. We also welcome abstracts considering the consequences of Covid-19 on the different facets of work in agriculture considered through the WS thematics.

Complementary call for abstracts: deadline July 1^{rst} 2020

https://symposium.inrae.fr/workinagriculture-iswa/

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1.3 billion people work in agriculture, the sector representing 25% of the total employment in the world. Work in agriculture faces continuities, such as i) the ongoing model of a dominant family-based activity but also with a high contribution of wage earners to the work (42% of farmworkers are salaried); ii) the large diversity of work contents due to the various production systems (vegetables, crops, indoor or outdoor livestock, etc.) and to the various models of work organization (taylorism, cooperation, externalization of tasks).

But work in agriculture also faces changes referring to various dynamics: i) the emergence of « firm models » with a large use of contractors, as a new figure of highly productive farms; ii) the development of agroecological farming systems combining a large diversity of production systems and regular interactions between farmers and consumers; iii) the more and more meaningful contribution of migrants to farm work particularly in many OECD countries; iv) the end of ignorance of the negative impacts of chemicals on workers' health; v) the consolidation of global chains and its reflects on work and labor governance; vi) the use of new technologies (robots, sensors, internet) that modify work rhythms, workload and the skills required under the paradigm of Agricultures 4.0.

These changes and continuities question the future of work in agriculture: employment, gender equity, health, professional identities, skills, organization, farming models, working conditions and quality of life at work. Are sufficient knowledge, useful frameworks and tools provided to follow up the changes of work in a sustainable way?

The 2nd Symposium « Work in Agriculture » welcome various disciplinary approaches of work such as Economics, Ergonomics, Medicine and Health Sciences, Design, Sociology, Management, agrarian sciences and Farming Systems), and various approaches of cross cutting issues, dealing with a deep understanding of the work in agriculture continuities and changes, exploring future scenarios and providing resources for the future. We also welcome research, education and extension contributions.

Support: the Symposium is organized by the International Association on Work in Agriculture (IAWA), INRAE (National Institute for research on Agriculture, food and Environment), the UMR « Territoires » (Université Clermont Auvergne, Agroparistech, INRAE, Vetagro Sup) and the French Research, Education and Extension Network « Work in Agriculture ».

www.workinagriculture.com www.inrae.fr https://umr-territoires.fr/ http://rmt-travail-elevage.fr/